



Carey

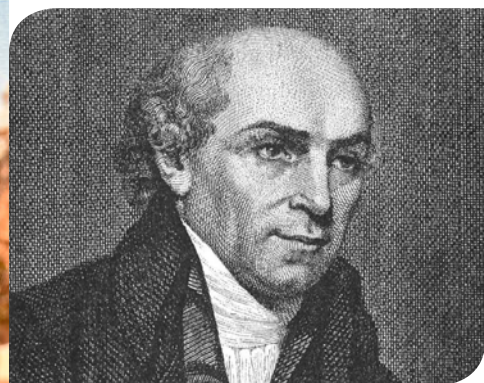
Carey

# 2020

## Attempting the Extraordinary

Realising our potential. Positioning for impact.





Carey is  
named after  
pioneering pastor:  
**William Carey**

## Celebrating Our Heritage

At Carey we attempt the extraordinary. We are named after the pioneer Baptist missionary William Carey, who famously urged, "Expect great things from God. Attempt great things for God," - Carey has sought to live by this advice. It has birthed a remarkable community where hope, compassion, family and learning are valued and fostered. We have been able to celebrate many successes along the way.

In 1996 about 25 pioneers committed to build a church that was turned inside out. Led by Pastor Steve Izett, they dreamt of a place which would be a home for the community, one where faith in God doesn't provide an excuse to escape from the world, but is a springboard for relevant and active engagement with it. Turning that from words into action involved planting Carey Baptist College, and later Jump Early Development Services. As we walk around the impressive buildings on Carey's 10 hectare site, interact with the 1400 students, or hear of the difference it has made in the community, it is easy to forget the fragility of Carey's birth. It is a testament to God's provision and guidance and a reminder of what is possible when a community of ordinary people are prepared to embark on a journey of faith with an extraordinary God.



Our beginning. Aerial view of Carey in 1996.

# Carey is not a campus, it's a movement

Carey has continued to dream. As the first school campus flourished and grew, and as the church matured and deepened, new possibilities emerged. In 2009 Carey adopted the 'Carey 2014' vision. This ambitious document sought to articulate where Carey believed God was leading it for that five year period. It committed to plant a new campus, to build the Carey Centre, and to investigate the viability of reproducing itself over and over again. In tangible terms this has led to the purchase of 20 hectares of land in Forrestdale where the Carey Forrestdale venture is just beginning... a new church, college, child care centre and in due course, a community centre. Back on the Harrisdale campus the Carey Centre has been built, opening doors to multiple new opportunities to relevantly and helpfully engage with the Harrisdale community.

With the birth of the Forrestdale campus we are forever changed. We move from Carey the campus to Carey the movement, and are committed to developing the capacity to reproduce other campuses. God has taken us on a breathtaking ride. And now it is time to dream again. Where will Carey be in 2020?

## What is Carey?

Carey is a community of people united by a common dream. We long for nothing less than a world transformed by Christ's love. We believe as a community that we are called on mission with God to attempt the extraordinary. Our strategy is to connect with the community and the world to develop community platforms through which people can:

- Experience God's love;
- Have the opportunity to say yes to Jesus; and
- Demonstrate God's compassion for the world.



# Our Ethos

## Affirming the chords which harmonise and the values which guide us

There is always the danger that Carey could sign off on one project after another, and lose its identity in the process. There is a genuine Carey *ethos*, which guides the way we do things and helps us decide what to say yes to, and what will be declined. The song that Carey seeks to sing is built on four chords: Hope, Compassion, Family and Learning.

- At our core we are a community of *hope*, touched by the love of Jesus, and ever convinced that a loving God guides our path and oversees our future. Hope keeps us going even when things don't go to plan. You can't be at Carey for long and not notice the God difference.
- Touched by the needs of the world, we are a community of *compassion*. The hurts and struggles of others impact us, and we structure our time and resources to make a constructive difference.
- We strive to strengthen the *family*, mindful that it now finds many different expressions. We believe that no one should live in isolation, and we actively try to link people together in meaningful ways, regularly running programs that foster caring, supportive relationships.
- We are committed to *learning* and growth. We value education that is life-long and life-wide. We view each person's ongoing development as a way of saying 'yes' to the wonder of the world that God has made.

Through these chords run recurrent notes, a set of values of courage, humility, respect, integrity and kindness. These values shape the decisions we make and impact the way we implement them. **At Carey we value courage, respect and humility, we are committed to acting with integrity and kindness.**

- Without *courage*, we will never attempt the extraordinary, but might succumb to the mediocre and mundane. Our courage flows from our confidence in God's goodness and call.

- Our deep conviction that all people are made in the image of God reminds us of the value of every human being, and calls forth from us *respect* for the God given dignity of all on this planet.
- *Humility* comes more easily to those who know they are forever indebted to God's grace. What we have comes to us on trust from God, and we are mindful that without God's goodness, we will accomplish little of lasting value.
- Without *integrity*, all that we stand for is hollow and shallow.
- *Kindness* is the posture we are called to adopt towards all. We are conscious that much of life involves struggle, and while much is gained through struggling, we know that without kindness we are tempted to give up and become less than we could be.

We won't just talk about *courage, respect, humility, integrity* and *kindness*, but will use these values to help evaluate current programs, to set the direction for future ones, and to guide our formational activities with staff. In practical terms, this means that the Carey Board will regularly ask of activities: 'In what way do they show courage, respect, humility, integrity and kindness?' We will work with our staff to help them embody these values.

Hope  
Compassion  
Family  
Learning

# Our Future

## Various Horizons

When we look at the people, resources and expertise God has drawn together at Carey, the future looks exciting. We see a time when there will be Carey campuses in Perth, Australia and beyond. There will be an increasing capacity to provide education and support to people who would never be able to provide it for themselves.

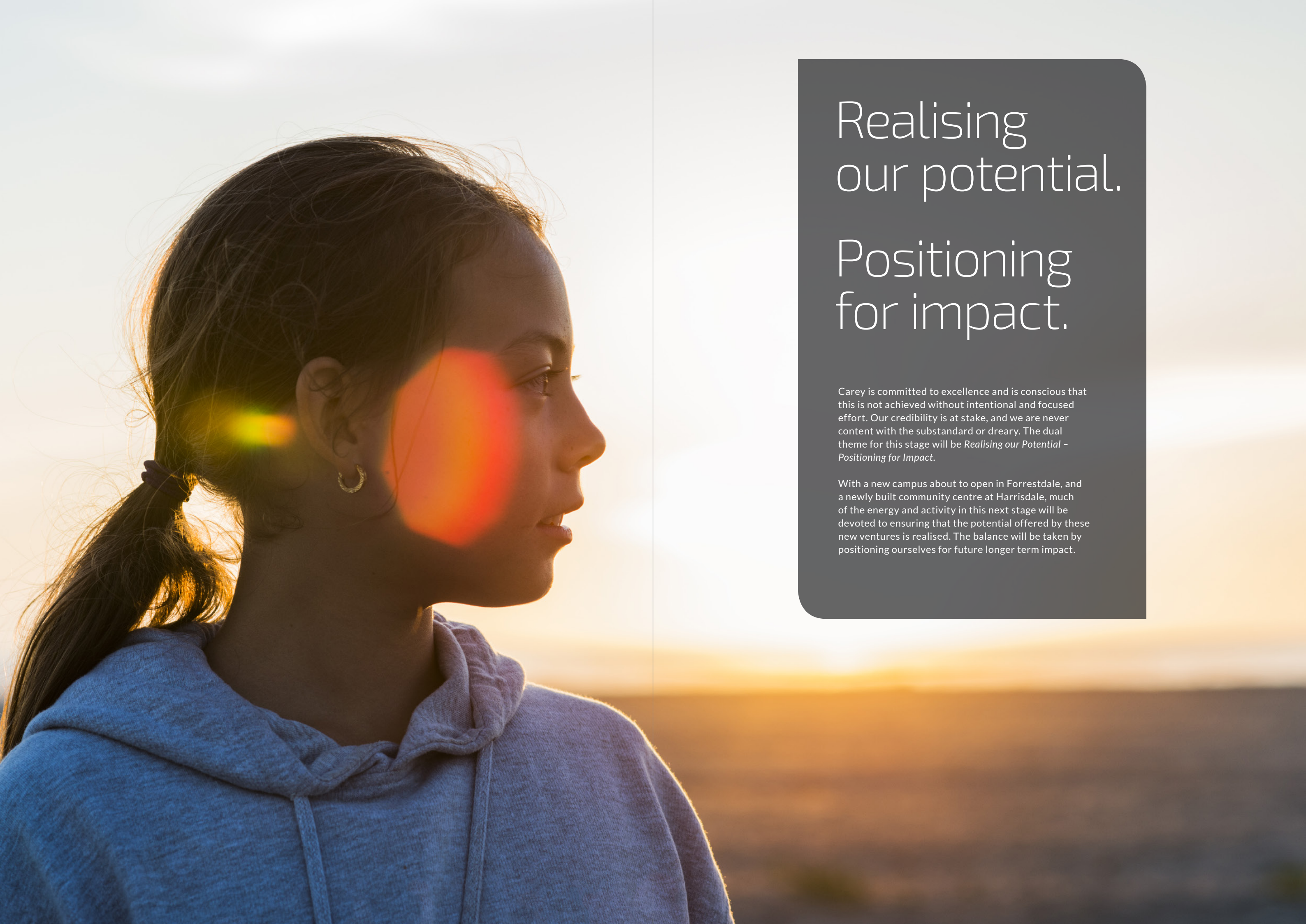
We see a future where we will provide hope and compassion to some of the poorest and most oppressed people in the world – where we bring some of our capacity and expertise to work alongside others to support them in their work in education and with families.

We see a change in the cultural climate for communities around the world where a voice of hope and compassion is increasing, and cynicism, fear and oppression is decreasing. We plan to build our capacity to enable us to be part of this transforming vision.

This is a compelling but more distant future. To get there, much needs to be done. The next step is to consolidate our work at Harrisdale and to develop the Forrestdale campus.







# Realising our potential.

# Positioning for impact.

Carey is committed to excellence and is conscious that this is not achieved without intentional and focused effort. Our credibility is at stake, and we are never content with the substandard or dreary. The dual theme for this stage will be *Realising our Potential - Positioning for Impact*.

With a new campus about to open in Forrestdale, and a newly built community centre at Harrisdale, much of the energy and activity in this next stage will be devoted to ensuring that the potential offered by these new ventures is realised. The balance will be taken by positioning ourselves for future longer term impact.



# Realising our potential



## Serve and develop those in the early years

Carey is convinced that the early years of a child's life really matter – more than any other stage of life. Our desire is to see empowered families and thriving children. We are passionate about investing our resources and energies in this pivotal time of a child's life and to partner with, strengthen and resource families, parents and carers to do this. We want to do this not only in our own communities but also in developing countries and communities around the world. To this end we intend to:

- Coordinate the resources and capacities of all the parts of the Carey community to enhance our delivery in this area.
- Develop the Carey Centre as a central hub for the delivery of early years services.



## Serve and develop children

The launch of the new school at Carey Forrestdale will occupy much of our energy during these years. It will initially serve those in the primary years, progressively expanding to year 12. We will supplement this enlarged educational program to children by:

- Provide multiple family friendly spaces in the Carey Centre for the community to engage with activities and to connect.
- Develop a multidisciplinary allied health early years and family support service operating out of the Carey Centre.
- Provide easy access and referral to other allied healthcare professionals not provided directly by Carey.
- Develop a centre of excellence in the early years through engaging in research, investigation, and enquiry and the development and training of other professionals.
- Provide leadership in the early years space given its strategic importance to all families locally, nationally and across the world.

- Encouraging the growth and development of dance, drama and music programs suitable for children.
- The growth of our 'Oxygen' children's club.
- Planting and developing the Forrestdale congregation as a family friendly church where the needs of children are understood and met.

Recognising the opportunities opened by our new and existing ventures, we plan to realise our potential to serve in six key areas:

1. The Early Years
2. Children
3. Youth
4. Indigenous Australians
5. The Disadvantaged
6. Leadership Development

Held together by our strong common chords, and guided by our values, in the timeframe of Carey 2020 we will strive to:



## Serve and develop youth

Week after week, hundreds of young people are touched by the services we provide through our schools and church congregations. We commit to realising our potential to serve and develop youth by:

- Equipping a state of the art youth complex in the new Carey Centre.
- Building our music program, providing opportunities for young people to write, record and perform. This is with a heart not just to enhance the Carey community.

but also to serve and minister to the broader church in Perth and the nation.

- Leadership development programs where latent abilities are fostered both through thoughtful training and regular opportunities to learn by doing.
- Increasing the awareness of our young people via short-term exposure trips to the needs of the developing world to foster a heart to serve and empower the disadvantaged and the oppressed.



## Serve and develop indigenous Australians

Through Carey's Right Track Foundation we plan to:

- Interact with and support the development of budding indigenous athletes, building on the existing exchange programs we have in place.
- Explore how Carey's educational program can benefit indigenous Australians.



## Serve and develop the disadvantaged

Carey is deeply impacted by the needs of the world. We are committed to making a difference where we can. We currently help support compassionate programs in several parts of the world. Within the timeframe of Carey 2020 we plan to develop mechanisms to:

- Effectively and informally support programs linked to members of the Carey community.

- Identify and prioritise a small number of projects where we believe we can make a significant difference.
- Identify and respond to opportunities to mentor and train emerging educational leaders in developing countries.
- Increase the cross-cultural capacity of our educators and leaders to serve and empower educators in the developing world.



## Develop servant leaders

The leadership challenges we face are significant. By 2020 we are likely to employ around 500 staff. Holding our movement together and ensuring we stay true to our ethos and values will require the input of many servant leaders who are committed to working for the greater good of us all. Whilst our own leadership needs are great, we see ourselves being an overall exporter of leaders, our people helping to enrich other worthy ventures. To do this we will:

- Actively encourage staff and members to develop their God given talents and leadership ability, and provide avenues through which this can take place.
- Open doors of opportunity for people to grow as servant leaders by serving and leading.
- Appropriately pass the baton to the next generation, constantly striving to develop an up and coming generation of leaders.



# Positioning for impact

While much of our energy will be devoted to realising the potential created by the launch of both the Carey Centre and the Carey Forrestdale campus, Carey is committed to replant itself over and over again. We recognise that there is a fair time lag between spotting an opportunity and being able to realise it. Although we do not anticipate planting a third Carey campus within the Carey 2020 time frame, we plan to position ourselves for increased future impact by:

- Identifying the location and purchasing the necessary land for the next Carey. The place (or will it be places?) will be announced in the Carey 2025 document.
- Developing the leadership and organisational capacity to enable future development to proceed smoothly.



## About the Role of the Church

At its heart Carey is a church. All the activities that occur in and through Carey are ministries of Carey Baptist Church and its congregations. We continue to believe that the church should be turned inside out, with open hands and an open heart towards the world God loves. As we look to our future, we are convinced that every service we develop needs to be connected with and undergirded by the support, wisdom and prayers of a healthy church. Committed as we are to reaching out and serving the community and world, we recognise that unless the church is healthy we have little to offer. We therefore identify the continued growth and development of the Carey Church congregations across all generations as critical to Carey's development and effectiveness.

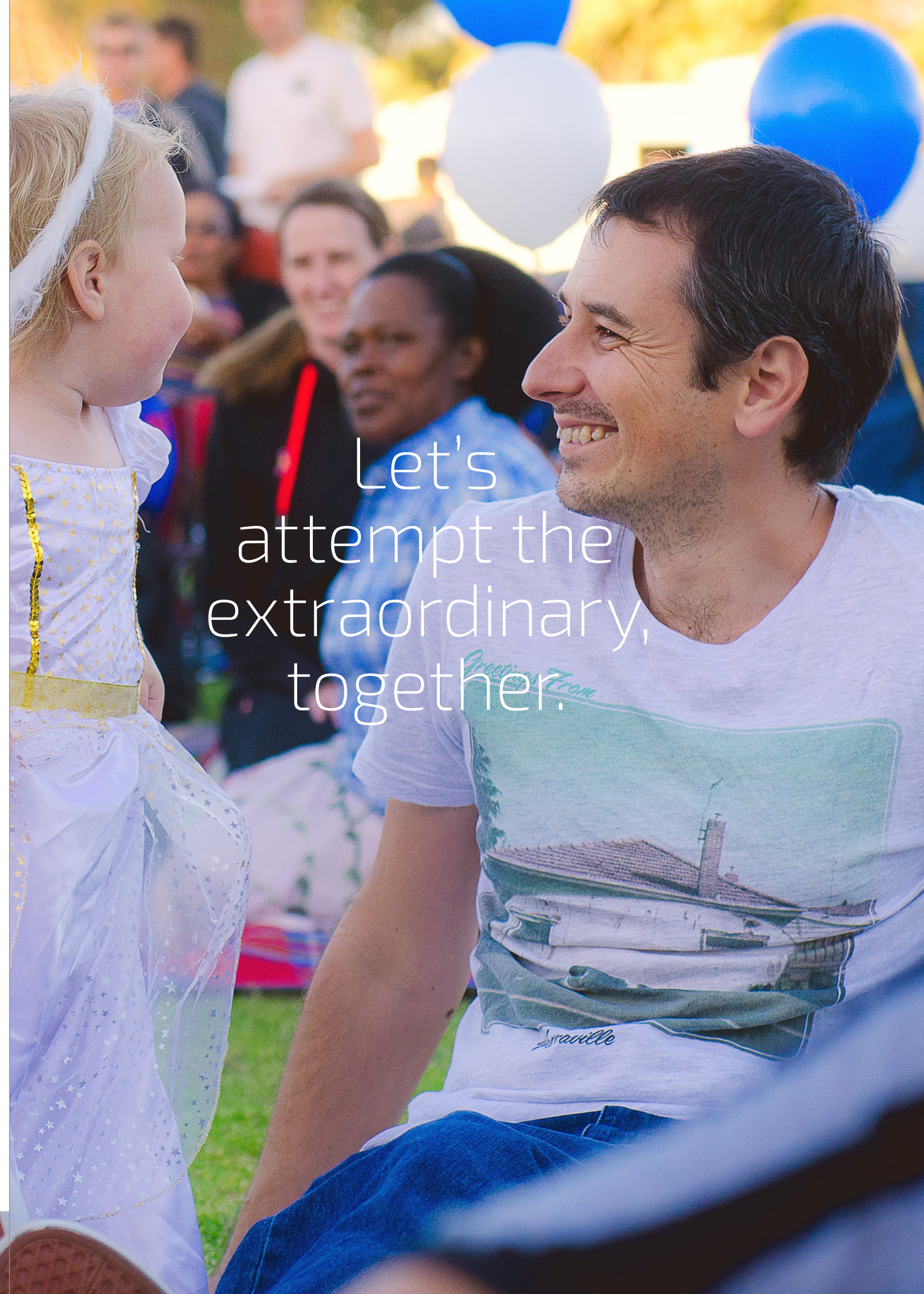
## Monitoring the outcome

We believe in transparency at every level. By stating our intentions so clearly, we realise we might fail. We do not believe that the fear of failure is ever an excuse for not trying. The board will monitor the progress towards Carey 2020 and we invite you to help us keep the scorecard. We will celebrate successes, and do our best to overcome obstacles. Like Carey of old, we continue to 'expect great things from God' and to 'attempt great things for God'.

## An Invitation...

For some this will be an informative document. Whilst glad to provide the information, we hope that most will read it as an invitation. We are excited about the future. We invite you to join us in making it happen. Let's attempt the extraordinary.

Let's  
attempt the  
extraordinary,  
together.





# Attempt the Extraordinary



Carey

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